

**Professional Council Meeting
March 22, 2006**

Present: Todd Duke, Chris Carter, Dan Dooley, Dianne Chandler, Trudi Weyermann and Tammy Williamson.

Budget Discussion:

Todd distributed the preliminary 2007 Budget Pro Forma scenarios for everyone to review and discuss. Dan explained all of the expenditure adjustments.

Those present talked about the summer session full-time faculty costs. Dan noted that Dr. Richards is charged with making sure that the summer classes offered and taught by full-time faculty are based on academic needs. Dan also remarked that reallocation of funds will effect the entire campus. Vacant positions (staff) will be reviewed carefully and may not be filled.

Dianne again reviewed the CSI for IU process of evaluating salaries for professional staff that is currently underway. Results of the study are due out in August 2006. Some suggested that Professional Staff employees need to have their salaries looked at for compensation issues.

Another conversation included ways to conserve energy on campus, i.e., turning off computers at night and investigating a four day work week in the winter.

The group discussed which salary scenario they wanted to recommend to the Chancellor and a summary follows:

1. PC members recommend that the faculty and staff (bi-weekly and professional staff paid over \$30K) be given the same percentage of a salary increase. Professional Council members are concerned about positions that could be lost in the staff areas while another group is being given higher salary increases. This would not be in the best interest of the campus and would cause a lower morale among staff. In addition, we feel that after the CSI report is complete, we will have more evidence of the need for increased professional staff salaries.
2. PC members ask that the policy for paying full-time faculty during the summer sessions be reviewed. There is great concern that these costs are spiraling upward. Since faculty raises in recent years have been higher percentage-wise than staff, the policy has meant that summer salaries are much more of a burden on the campus budget.
3. PC members recommended minimal cuts in positions.

Respectfully submitted,

Tambrey A. Williamson
Secretary